

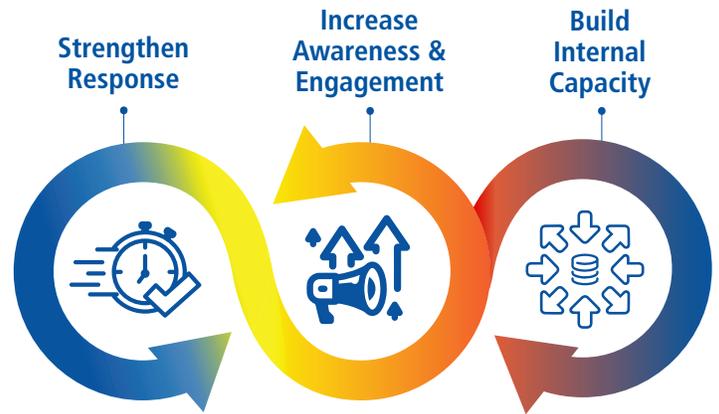


SOUTH ASIAN COMMUNITY ENGAGEMENT

Recommendations & Next Steps

MISSION:

To enhance service delivery within Peel Region by fostering culturally inclusive and tailored approaches that meet the unique needs of our diverse communities.



PRIORITY #1: Strengthen Response to Community Needs

ACTION:

- Establish a Cross Functional Support Team (CFST) that serves as a streamlined and coordinated point of contact to respond to the specific needs of our diverse South Asian community.

PROJECTED OUTCOMES:

- Increased responsiveness through tailored support that addresses the public safety priorities and needs of our South Asian community.
- Improved coordination and allocation of police resources, allowing for prioritized response to calls-for-service at religious and cultural organizations.



PRIORITY #2: Increase Awareness & Community Engagement

ACTION:

- Establish a Community Ambassador (CA) Program in collaboration with community members and by identifying liaisons between PRP and the South Asian community.
- Strengthen multilingual outreach and awareness campaigns through engagement with culturally-specific media platforms.

PROJECTED OUTCOMES:

- Increased community awareness on police response and activities to various needs and priorities.
- Strengthened police-community relationships.
- Timely and accurate dissemination of information.



PRIORITY #3: Build Internal Capacity

ACTION:

- Expand recruiting outreach to attract diverse South Asian applicants.
- Integrate culturally inclusive learning opportunities and increase awareness of geo-political events, cultural nuances, and newcomer engagement within PRP's training initiatives.
- Expand relationships with organizations that provide culturally-specific services to South Asian communities and ensuring appropriate referrals to support services.

PROJECTED OUTCOMES:

- Enhanced trust and collaboration between our service and the South Asian community.
- Improved representation in recruiting efforts, and increased accessibility to culturally inclusive services.